

MILNE-KELVIN GROVE ELEMENTARY

# DISTRICT 91

Community Newsletter

STRATEGIC PLAN EDITION

2024-2028



## ***A ROADMAP FOR STUDENT SUCCESS***

DEAR LOCKPORT SCHOOL DISTRICT 91 COMMUNITY MEMBERS:

As a part of our last strategic plan, one goal was to increase communication with our community through a biannual initiative to keep YOU, our residents, and taxpayers, abreast of our goal-setting process as well as our progress toward those goals. The plan was set to expire during the pandemic and the Board of Education made a conscious decision to hold off on developing a new strategic plan until the schools were fully back to normal. Earlier this school year, our Board of Education initiated the development of a multi-year strategic plan to guide the district's efforts toward providing a high-quality education for all students. We invited the entire school community to contribute to this process and you responded! Your feedback has been important to our goal-setting process and we appreciate your input. Through the process, we developed a new mission, vision, core values, and goals. Looking to the future, our strategic planning committee envisions all members of the Lockport SD 91 community fully engaged and informed of D91's growth and development, even those without children in our schools.

Sincerely,

*Dr. Kathleen Wilkey*

Superintendent, Lockport School District 91

**Please email [superintendent@d91.net](mailto:superintendent@d91.net) to receive our monthly board highlights and other news.**

## ***MISSION:***

Lockport School District 91 is rich in traditions and honors Hornet pride. We embrace differences and build partnerships through collaboration, transparent communication, and continuous improvement. We provide academic, social-emotional, and extracurricular programs to empower every student to be successful.

## ***VISION:***

Lockport District 91 fosters a positive, equitable and safe learning environment to cultivate critical thinkers, lifelong learners, and future leaders.

## **CORE VALUES**

**HONESTY**

**OPPORTUNITY**

**RESILIENCE**

**NURTURING**

**EQUITY**

**TEAMWORK**

**SUCCESS**

# **Five Goals for Student Success in D91**

## **Goal 1: Continuous Improvement for Student Development**

**District 91 will encourage ongoing growth through diverse programs that address the developmental needs of all students.**

- Develop the whole child through social-emotional supports
- Monitor student academic performance to make informed curriculum decisions
- Gauge student interest and need to enhance curricular, co-curricular, and extra-curricular programs



## **Goal 2: Develop & Retain Great Staff**

**District 91 will provide a nurturing and supportive work environment that offers all employees professional development and opportunities.**

- Provide high-quality intentional professional development
- Recognize staff accomplishments and support their needs
- Encourage individual self-reflection and growth

### **Goal 3: Engage Family and Community**

**District 91 will build relationships within the community, foster open communication and collaborate on shared goals.**

- Facilitate two-way communication between district and families
- Provide resources for parents/guardians to support their child(ren) academically, socially and emotionally
- Promote the district to the larger community and connect with its resources



### **Goal 4: Operate with Accountability & Efficiency**

**District 91 will use financial resources to provide a safe and supportive learning environment.**

- Prioritize safety and security projects
- Distribute resources equitably based on identified student needs
- Enhance student experience through facility improvements
- Optimize operations to maintain fiscal responsibility



### **Goal 5: Prioritize Climate and Culture**

**District 91 will prioritize individuals by cultivating connections and relationships.**

- Implement resources to support inclusivity and diversity
- Ensure a welcoming environment for all students, staff, and visitors
- Encourage intentional connections among all stakeholders
- Build trust through transparency

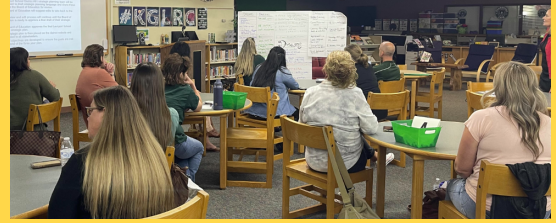


# OUR PROCESS

The Goal Setting Committee met on Saturday, September 23, 2023. Members participated in a goal-setting workshop led by Ms. Cathie Pezanoski, Retired Superintendent and Education Consultant. Dr. Kathleen Wilkey provided a current State of the District presentation that included demographics, student achievement, and district finances. In small groups, committee members identified key components for the district's new mission, vision statement, and core values. The next step involved the development of goal areas by identifying the district's strengths, weaknesses, opportunities, and threats. All of the information collected was then brought to a smaller subcommittee that met five times, strategically between board meetings, to create the mission, vision, core values, goal areas, and action steps with the board of education feedback along the way. At the March board meeting, the board approved the new strategic plan. We want to thank all stakeholders who participated in the strategic planning process.

## COMMITTEE MEMBERS

A SINCERE THANK YOU TO ALL WHO TOOK PART!



Deanna Anderson\*  
Michael Arvidson\*  
Amanda Arvidson  
Ann Caneva-Lopez  
Joselyn Cutforth  
Shannon Detman\*  
Jennifer Fracaro  
Kathy Gallagher  
Laura Garrett\*  
John Jennings  
Dr. Kathleen Wilkey\*

Carolyn Knize  
Jaime Koziol\*  
Gabriela Melber  
Emily Miller-Amato\*  
Kim Mills  
Michaelene O'Halloran\*  
Courtney Oxley-Turner  
Erin Rae  
Estella Rodriguez  
Larry Spencer

*\*Denotes Subcommittee Member*

# HOME OF THE HORNETS



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on social media



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